

**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS
FOR THE GRANT OF FY 2020 PERFORMANCE-BASED BONUS (PBB)**

Department/Agency: WESTERN PHILIPPINES UNIVERSITY

Rating the Performance of Delivery Units

1. For each delivery unit, the accomplishments for FY 2020 for each assigned performance indicator are obtained.
2. The performance rating for each indicator is computed as a ratio of accomplishment to target expressed in percentage or:
$$\text{performance rating} = 100\% \times (\text{accomplishment})/(\text{target})$$
3. The over-all performance rating per delivery unit is obtained as a mean of performance ratings for all indicators.

Ranking of Delivery Units

1. Ranking of delivery units is based on the over-all performance rating of each delivery unit across all performance indicators. The delivery unit with the highest over-all rating is assigned rank 1, and so on.
2. The ranking of delivery units is based on the percentage distribution specified in Section 7.0 of Memorandum Circular No. 2020-1 issued by the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems on June 2, 2020.
3. For WPU, there are 8 delivery units, so only one (1) delivery unit is considered "best", 2 delivery units are "better" and 5 are "good".

N.L. Gauran
NOEL L. GAURAN
PBB Focal Person

Date: July 22, 2020

J.H. Timotea P. Evina
JULIE HOPE TIMOTEA P. EVINA
President

Date: July 22, 2020